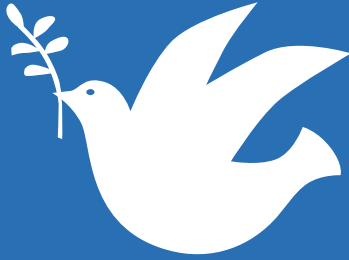


CALDWELL PRESBYTERIAN CHURCH

Many Leaps



One Faith



2016-2017 DISCOVERY AND ENGAGEMENT CAMPAIGN

Dear Partner in Christ,

We worship and serve a generous and gracious God. We are called to be the body of Christ in the world, and we share the unique blessing of being able to do so at Caldwell church.

Ours is a faith that is to be practiced boldly. It is a faith of love and justice, at once, brought to life by our giving of our time, talent and treasure. It is, in these ways, a “Faith of Leap,” through which we practice courageous ministry and commitment to the greater good.

This booklet provides a narrative budget that shows you how your financial commitment to Christ is apportioned in various ministries. A separate listing of ministry and volunteer opportunities will help you choose how you want to use your pledge of Time and Talent.

Please take a moment to review this content – to gain a deeper understanding of the scope of the work of the church and where we can count on your engagement in 2017.

As we celebrate 10 years since the “Miracle on 5th Street,” what “leap” can you make as an expression of your trust and faith in God?

Your 2016 Discovery Engagement (D & E) Committee:

Ben Pendry, Campaign Chair

Eric Overcash

Angela Everitt

Ann Alford

Fred “Scotty” Powers

Peg Robarchek & Eddy Capote, elders and D & E Co-Chairs

Staff: **John Cleghorn**

Sally Herlong



Your Financial Pledge

**“For where your treasure is,
there will your heart be also.”**

Matthew 6:21

Christ’s words above speak of how our lives are oriented – how we demonstrate through our use of money what lies at the center of our faith. God invites us into a faith that needs our hearts and minds, our time and talent as each of us is gifted to serve and our financial commitment.

Each of us pledges and gives according to our ability. God uses it all for good. Our call is to advance each year in our commitment, each as we are able.

This year’s campaign is in part a celebration – and in part a call to action, an invitation to take a “leap of faith” in giving your time, talent and treasure.

How can you help build on what God began here **10 years ago?**

- Can you give a tithe (10% of your income)?
- Can you increase your pledge by 10% to move toward a tithe?
- Can you give \$10 more each week? Or \$10 more each month?
- Can you increase your pledge by 10 cents per day in 2017 (a \$36.50 increase)?



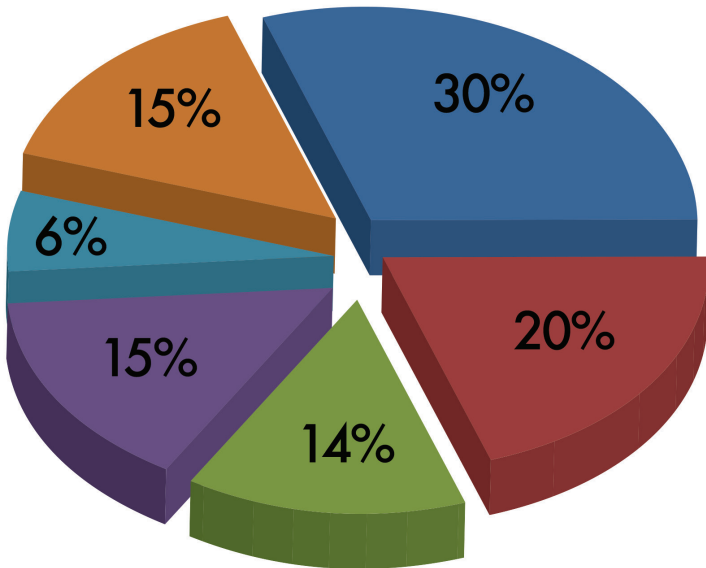
Caldwell's Financial Budget In Summary

The ministries of Caldwell Presbyterian Church are fueled in two ways:

- 1) our financial support and
- 2) our service in ministry through giving time and talent.

To show how your pledge is used in God's service, these pages break down Caldwell's 2016 annual budget of \$453,853 into six areas of spending shown in the chart below. The budget includes our actual "hard" expenses, which range from necessary campus upkeep to Mission and Justice grants to expenses related to Christian Formation, Congregational Care, and Congregational Life and other ministries. It also includes our "soft" expenses (personnel costs) for our ministry staff according to how they use their time across the six areas explained in this booklet.

This chart gives you a sense of how we balance the multiple aspects of life in ministry together, our outward-facing ministries, and our care, nurture and education of each other. (AIMS is Administration, Innovation, and Ministry Support.)



AIMS

Mission & Justice

Christian Formation

Worship

Congregational Life and Care

Buildings and Grounds



AIMS



(L To R) Rev. John Cleghorn, Pastor, Gwen Pearson , Abong Fankam, Sally Herlong, Business & Operations Manager and Anne Hunter Eidson, Music Director

“AIMS” stands for Administration, Innovation and Ministry Support. You might say this is the backbone of the body of Christ at Caldwell.

Behind the scenes of all of our ministries are our office functions, financial bookkeeping, campus management, strategic leadership and planning, member records-keeping, weekly communications and so on.

We continue to hold to a vision of generous and radical welcome, using our campus and our staff time in ways that bear witness to the kingdom of God. Our campus houses The Third Place coffee house, the 24-7 prayer and gathering space, HAGAR International and other long-term and one-time users of our space. It takes time and effort to be this generous with God’s space with so many partners in our city.

Business and Operations Manager Sally Herlong, Music Director Anne Hunter Eidson, Interim Worship Leaders Abong Fankam and Gwen Pearson and Head of Staff Rev. John Cleghorn work long hours to enable the missional movement that is Caldwell.

As we grow toward 2017 and beyond, we will call an Associate Pastor and a Youth Leader, both needed roles to tend to our members’ lives and faith. In all these ways, we “AIM” to bring your church to life each day.



Mission & Justice



God continues to provide Caldwell with ways to serve others as the hands and feet of Christ. On and off our campus, we “bear witness” to the good news of the Gospel in ways that offer a radical welcome, care for those most in need, speak up for the voiceless, feed and house the hungry and homeless, mentor at-risk youth and join with other houses of faith in serving God.

After conducting a thorough review of our “M&J” efforts in 2015, this year we opened The Third Place coffee house to provide jobs for under-served youth and create a new gathering space for our city. We began a new ministry called Touchpoint that provides meals and mentorship to homeless LGBTQI youth. We are sharpening our focus on ongoing initiatives and continuing to balance our long-standing commitments and mission partnerships. We are also innovating and initiating new ministries that give fresh expression to our mission statement.

Since the Caldwell resurrection in 2006, we have increased our Mission and Justice budget 10-fold. Through it, we make grants that advance the work of key community partners, including Crisis Assistance Ministry, Habitat for Humanity and Mecklenburg Ministries, among others. In these and other efforts, we are formed as disciples.



Worship



Worship is the heart of our life together, when we are fed by the word of God, the sacraments, our prayers and the company of other believers. In 2016, we welcomed the worship leadership of many members and enjoyed the variety they offer. Most recently, we brought on board Among Fankam and Gwen Pearson as co-Interim Worship Leaders to bring their distinct and rich gifts to us on Sunday mornings (until we call an Associate Pastor).

Looking ahead to 2017, we will continue to enrich our strong traditions of prophetic preaching and interpretation of scripture and our blend of gospel music with other styles, old and new. We joyfully look forward to the call of an Associate Pastor and the additions our Youth Leader will bring as we involve our youth and children more in worship.

In addition to Sundays, worship at Caldwell includes cherished and meaningful special services, such as Maundy Thursday and Christmas Eve, and grace-filled artistic elements that enhance our faith experience. Many disciples make worship happen – from ushers to the sound crew, from readers and greeters to the servant leaders who set up and serve monthly communion.

Why not think about joining the work of the Worship Committee as a channel for your time and talent?



Congregational Life & Care



To care for the community at large, we must ensure the wellness and spiritual health of one another. This is the work of the Congregational Life and Congregational Care Committees. Every day of the year, our pastors and members engage with members who are ill, bereaved, hospitalized, or dealing with crises or major changes in their lives.

In our service to one another, we spend time in prayer and fellowship with our home bound and hospitalized members. We provide meals and other assistance to those who are experiencing surgery or illness or who have welcomed a new child into their family. We help those who can't drive themselves with transportation to church and to medical and other appointments, and we connect members to helpful community resources.

Congregational Life shapes how we build and deepen relationships in time together – with Summer Nights at Caldwell, the church picnic, covered-dish meals, small groups such as the Women of the Church and the Women's Book Club and more.

In 2017, Congregational Life and Care will expand in several ways, aided by our Associate Pastor and Anne Hunter Eidson. For example, we are launching a partnership with an African-American sister church, St. Luke's Missionary Baptist Church, that will feature joint shared meals and programming. We also want to deepen ministries to young adults.



Christian Formation



Christian Formation at Caldwell continues to grow!

We have a Nursery Sunday mornings and during special events for babies, staffed by volunteers and paid trained Nursery Workers. An active Godly Play class during worship for 3 and 4 year olds continues as volunteers new and old take turns as the Story Teller and Doorkeeper during worship. The Elementary Sunday School class (Angela's Class) has a NEW CURRICULUM! And all are invited to help teach and assist during Sunday School.

We are hiring a part-time permanent youth director to help support the growing opportunities to engage with our youth at Caldwell. From Sunday School, Confirmation, Youth Group, Lock-ins, Youth Sunday, and Mission Trips the youth stay busy, and still want more! This past year 9 youth traveled to Washington, D.C. to engage in urban ministry. They learned to put their faith into action in tangible ways! This was the second annual youth mission trip.

Adults find opportunities through the Adult Christian Education Class (ACE), which meets Sundays before church, and Pints and Paths, a weeknight discussion group. Other opportunities for Adult Christian formation include "deep-dive" studies, such as the "Troubling the Waters" study of racism and whiteness through the lens of faith.



Buildings & Grounds



Our campus is alive with activity almost every day of the year, full of the work of our “resident” partners housed here, outside groups to whom we lend space and the many activities of the congregation.

This committee and our staff celebrate the ongoing work of caring for our 4-acre campus and thousands of square feet of space. Each year, the committee works through a prioritized list of needs, from short-term to long-term projects, achieving ongoing enhancements that use limited dollars judiciously. We are blessed with a sound campus, but we are called to the never-ending stewardship of it.

In 2017, through the annual budget, we will pay the utility bills, keep our handy-man busy with small repairs and improvements, assess and maintain our major systems and assets (including our stained glass windows) and refine plans for sprucing up Belk Hall, which is used by Caldwell and many community partners.

In these and other ways, our buildings and grounds offer an open door to our city for prayer, comfort, coffee, activism and advocacy, praise and worship, Christian formation, fellowship, mission and many other ways of building community – all in Christ’s name.

How to Calculate Your First Fruits to God



Annual Income	3%	4%	5%	6%	7%	8%	9%	10%
\$10,000	\$25	\$33	\$42	\$50	\$58	\$67	\$75	\$83
\$20,000	\$50	\$67	\$83	\$100	\$117	\$133	\$150	\$167
\$30,000	\$75	\$100	\$125	\$150	\$175	\$200	\$225	\$250
\$40,000	\$100	\$133	\$167	\$200	\$233	\$267	\$300	\$333
\$50,000	\$125	\$167	\$208	\$250	\$292	\$333	\$375	\$417
\$60,000	\$150	\$200	\$250	\$300	\$350	\$400	\$450	\$500
\$70,000	\$175	\$233	\$292	\$350	\$408	\$467	\$525	\$583
\$80,000	\$200	\$267	\$333	\$400	\$467	\$533	\$600	\$667
\$90,000	\$225	\$300	\$375	\$450	\$525	\$600	\$675	\$750
\$100,000	\$250	\$333	\$417	\$500	\$583	\$667	\$750	\$833
\$150,000	\$375	\$500	\$625	\$750	\$875	\$1,000	\$1,125	\$1,250
\$200,000	\$500	\$667	\$833	\$1,000	\$1,167	\$1,333	\$1,500	\$1,667

The percentages represent MONTHLY contributions.



