

Steps for Hiring Caldwell's Associate Pastor



What do all these letters mean?

COM: Committee on Ministry (a committee of the Presbytery of Charlotte)

APNC: Associate Pastor Nominating Committee

MIF: Ministry Information Form (describing Caldwell, the description of the open position, etc.)

PIF: Personal Information Form (resume of a Teaching Elder interested in the open position)

TOC: Terms of Call specifying compensation, vacation, etc.