

Caldwell Good News!

A Monthly Publication of Caldwell Memorial Presbyterian Church

August 2010

Now is your chance to help Caldwell's ministry

Caldwell is blessed with an abundance of members who raise their hands early and often to help their church and help others. Now, there is a formal effort afoot to match your time and talent to the broader needs

Caldwell Memorial Presbyterian is fortunate in many ways when it comes to spreading our service wings well beyond the church walls. As our membership grows, so does our pool of potential volunteers, many of whom already answer the call early and often to serve not just Caldwell but the McCreesh Places and the Merry Oaks and the Guatemalas, etc., of our world. When you volunteer it is truly an extension of the church ministry.

All of which puts the church over a barrel, but happily so: how do we manage the expanding volunteer pool yet give members the chance to

make a difference in the ways they want to serve while meeting varying needs?

The answer may come as early as September. In the works is a plan

All of which puts the church over a barrel, but happily so: how do we manage the expanding volunteer pool yet give members the chance to make a difference?

that will, in essence, tally our volunteer resources, catalog the potential needs, and merge the two. At the helm of the effort is **Bob Metzler** who is slated to become the Service Coordinator.

The core of the issue is "how do we get people plugged in and how do we get our slots filled?" says Bob. He says discussions of how to coordinate the overall volunteer effort stem from last year's Stewardship campaign when members were asked to gauge their interest in "terms of providing time and talent. Now that we've collected the data, and the

ties." The results suggest what Bob says is already known: Caldwell is "more active than other churches" with a large number of members willing to pitch in. Even so, Bob acknowledges that the church "only has so many people and so many hours" of available help.

Final tweaks to the formal process are in the works but the intent is for committees and others to identify needs and Bob will use an updated data base of member interests to find who has the time and specific interest for a particular need. "My role is to know names of people who want

Caldwell is "more active than other churches" with a large number of members willing to pitch in.

to participate and circle back to put people where they want to be," he says.

He calls the effort more "proactive to get people lined up and doing something. It's just a different way" to align volunteers than has been done before. In some cases when the need is unique or calls for special skills, Bob may call potential volunteers to see if it is an opportunity that piques their interest.

The new volunteer management process is to be voted on by the Session – perhaps yet this month – with roll out in September.

Interested in volunteering? Contact Bob Metzler at robert.metzler@earthlink.net

Inside this issue:

Pastor's Message	2
Men's retreat, Veronica is back!	3
In Turn...	4
Small pieces of our big picture	5
4 x 4 serves as inspiration	6-7
Caldwell in photos	8
Update on Guatemala	9
New member, guest comments	10
Good News! Bulletin Board	11

"Now that we've collected the data, and the question is how do we manage it. We put a model together and looked at those people supporting activities."

question is how do we manage it. We put a model together and looked at those people supporting activi-

How high does our 'tach' rev?

Pastor's Message

From the earliest stages of Caldwell Memorial's rebirth, your leadership has focused on building ministries that are effective, well-balanced and sustainable in the service of our Lord.

We have sought to avoid being a proverbial "80/20" church, where eighty percent of the work of the church is done by twenty percent of the members. Instead, we want to be a high-involvement church, a place where members (and friends) are actively engaged in the breadth of all that we seek to do in the name of Christ.

As a church that started with essentially a clean slate, we had an extraordinary opportunity to succeed at being a high-involvement church –

without burning out those who give their time and talent to God. As important, we wanted to avoid the "boom-splat" effect, where efforts skyrocket early but then come crashing to the ground.

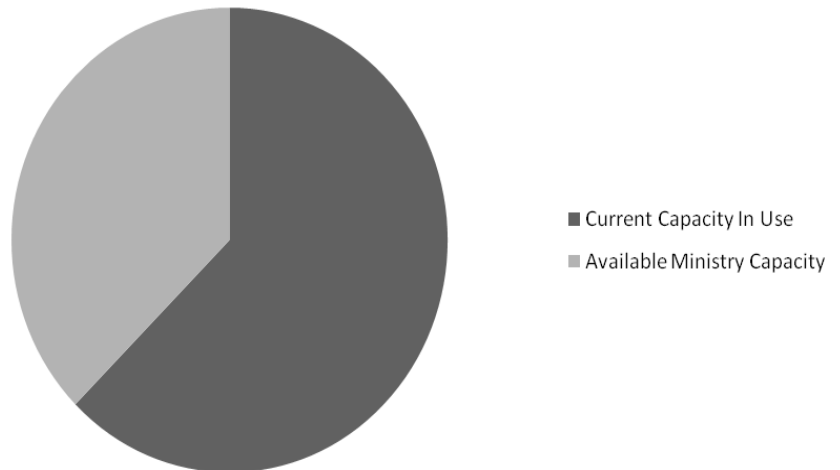
This summer, your church's leadership began thinking about all of this. We've been using the term "ministry capacity" to describe how we balance the amount of time and talent the congregation gives to the



Rev. John Cleghorn

Think of it like a tachometer, the dial on the dashboard of your car that measures how high the motor is revving. When the readout is low, it means the engine can do more.

Caldwell Service Capacity



number of things we try to do. (For the purposes of this article, I am focused solely on lay (non-clergy) ministry. The great good news of the Caldwell family is that we have wide-ranging interests, passions and convictions for how we should respond to the Gospel and, for the most part, the energy and commitment to match.

In trying to get a handle on how we are doing with all of this, we have estimated the overall level of engagement in ministry by our members. This will help inform the Session's decision-making about when – and whether – to launch new ministries.

When it is too high, up in the part of the dial that is marked in red, it's saying the motor is straining and could break. At Caldwell, we want it to be in between.

God calls us all to serve as best as we are able with the gifts God has given each of us. In service to others, we so often meet our God in new and unexpected ways. Our faith comes alive and we often receive more than we give. We are fed by feeding others. At the same time, not all are in a position to serve due to the seasons and cycles of our lives. At times we can do more. Other times, less. For some altogether, the

continued on page 4...

Caldwell Good News!

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Caldwell Memorial
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Men's retreat back to Montreat: September 17

It is the middle of August. Can you believe it? We did not meet this month, and the first Monday in September is Labor Day. (I plan to meet with Pastor John ASAP to figure out when we can meet early in September, or possibly very late August.)

MEANWHILE, in only six weeks, on Friday, September 17th we will gather at **Montreat** for a wonderful weekend together.

As in the past, we will celebrate our blessings with food, fellowship, free time, a spiritual component, and a chance to get to know each other better than before. Those who have been in the past seem to have enjoyed it from beginning to end.

Plan to arrive at any time after 3:00 P.M. on Friday. We will have dinner on Friday, three meals on Saturday, breakfast and a box lunch on Sunday. We need to leave not later than 11:00 a.m. on Sunday. Many will depart earlier in order to be back in time for worship service.

Those who have tickets to Panther games will note that this is a home game Sunday, so you (and I) will have plenty of time to get back before game time at 1:00 p.m..

Deposits have been made, virtually everything will be provided (food, linens, etc) so bring a big appetite, a good attitude, and a clean spirit.

More details will follow within a few days regarding cost for the weekend (trying to keep it below \$100 per person), sign-up sheets, commitments, etc.

Stay tuned, save the date, rearrange schedule if date already gone, etc. Your special effort to attend will be rewarded.

Mike Watson, CGN! correspondent

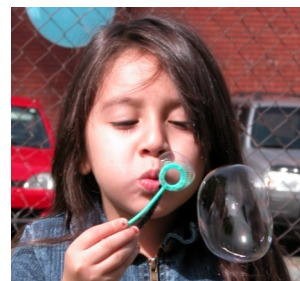
P.S. Please reach out to any member, friend, or visitor to Caldwell you believe might be interested in participating with us. All men of goodwill are welcome.

Bilingual preschool ready to shift into high gear

The wait is almost over.

The **Bilingual Preschool**, long in search of a facility that would allow it to grow and serve more students (until it found our Price Building) will get rolling on August 16 when some teachers begin at their new facility. The entire staff reports on August 23.

Classes begin in earnest for students on Wednesday, September 1. Right now, the preschool has 34 students enrolled. Classes will be held in two classrooms.



Veronica Rogers meets congregants after her sermon his past spring.

Veronica is back!

The good news could not stay contained for long: **Veronica Rogers** is returning to Caldwell.

Veronica's part-time role as **Assistant Pastor** begins Sunday, September 12.

As reported in Pastor Cleghorn's blog (www.caldwellpresby.org/pastorsblog/), "Veronica will focus on leading worship and providing congregational care, two areas where she is particularly gifted. Her hiring will create the only racially integrated worship team in the Charlotte Presbytery."

Caldwellians are well familiar with this recent graduate of Union Presbyterian Seminary where she earned

the top award for her preaching.. She played a key role in congregational care ministry efforts during her internship at the church, a role she will reprise according to the pastor's blog: "As Assistant to the Pastor, Veronica will focus on leading worship and providing congregational care, two areas where she is particularly gifted."

We were able to welcome Veronica back to Caldwell with two special grants, and hope to have her services into 2011.

Veronica is currently a candidate for ministry with the Charlotte Presbytery and is scheduled to be eligible for ordination to the ministry of Word and Sacrament in the summer of 2011.

In Turn... with **Danny Trapp**, Intern in Ministry

Who knew?

Many of you have commented to me that you like seeing me singing with the choir. Folks with Seigle Avenue ties reference their former pastor, Charlie Summers, who was one of only two pastors I have ever witnessed that combined regular choir participation with their other pastoral duties. Others simply remark that they are glad I feel comfortable enough to wear multiple hats during worship or that they appreciate that I am doing something I am not “required” to do for my internship.

These conversations give me a great opportunity to discuss the concept of “call”, as in being called to serve in a particular area of ministry. Most, if not all, of the call stories in the Bible involve

people who were ill prepared. Some, you could argue, were not the right folks for the job at all, at least from the outside looking in. Yet God called them anyway. Moses, Isaiah, the twelve apostles of Jesus, Paul; none of these folks would have gotten past the first round of interviews in today’s world.

What surprises you the most, those of you with whom I’ve had these choir conversations, is when I tell you that before beginning my internship at Caldwell I had never sung in a church choir before. Not even once. I sort of stumbled into here back in May when preparing for my first sermon as an Intern in Ministry. I figured that since I was preaching and therefore had interaction with Thomas and Smitty about the music

for the service I should check out choir practice, sort of make some small connection with the choir before I just show up on Sunday. The rest is history. Not only did I feel welcome but I found something new that God put in front of me to experience in the life of the church.

What is God putting in front of you? A mission trip to Guatemala? Caring for the homeless or advocacy work with H.E.L.P.? Singing in the choir or reading scripture during worship? God has put something in front of each and every one of us, and it often is something unexpected or surprising. Who knew I would ever end up in a choir of all places? I wonder what could be in store for you.

Pastor’s column...continued

church is a place of healing and restoration that must come before one is ready or able to serve others. Others are unable to serve or attend church at all because they are elderly and cannot leave home.

So, how is Caldwell doing?

A rough estimate shows that Caldwell’s membership is using more than 60% of its total capacity for lay ministry. This includes all we do – preparing meals for the sick, organizing a Fellowship event, helping with worship, building a Habitat House, tutoring children, canvassing neighborhoods with HELP, teaching Sunday school or helping keep up the buildings and grounds.

Is that level of ministry “output” good or bad? What should be our goal? How do we do all that we can to show the kingdom of God

on earth without trying to do too much and burning out? All of those are questions that the session will be considering in the coming months, and we invite your ideas and input. Elsewhere in this newsletter, you can read about the creation of a new role of Service Coordinator, which will help us match the talents and passions of our members to opportunities in ministry. Next month, during the stewardship season, which we are calling Discipleship this year (more on that to come), everyone will have a chance to find their place (or places) in ministry.

In the end, we want to engage as many people as are willing, ready and able to serve others through Caldwell. We want to know when it’s time to expand our ministry and when it’s time to slow our pace – all with a bias to do as much as we can to point to the love of God in Christ. Amen.

You? A CGN! correspondent? Sure!

Consider this your invitation to become a ‘correspondent’ for the church newsletter, *Caldwell Good News!*

Whether you’re on a committee or attend any of our diverse varying groups or roll up your sleeves as a volunteer, you are more than welcome to write a story, take photos or cover events and such at the church.

If you have questions, contact the editor, **Dave Bradley**, at 704-989-8407 or david.bradley@yahoo.com.

The church is people, and people make our news. So don’t be shy about submitting items to CGN! It’s a way for you to grace the church with your time and talents.

Sure, the pay isn’t much, but you’ll earn more than you know in satisfaction.

Small pieces of Caldwell's big picture...

A prayer worth noting

By **Thomas Merton**

My Lord God, I have no idea where I am going. I do not see the road ahead of me. I cannot know for certain where it will end. Nor do I really know myself, and the fact that I think I am following your will does not mean that I am actually doing so. But I believe that the desire to please you does in fact please you. And I hope I have that desire in all that I am doing. I hope that I will never do anything apart from that desire. And I know that if I do this you will lead me by the right road though I may know nothing about it. Therefore will I trust you always though I may seem to be lost and in the shadow of death. I will not fear, for you are ever with me, and you will never leave me to face my perils alone.

(Courtesy, **Nan Walker**)

Cookies anyone?

Not that visitors and guests need added incentive to visit Caldwell for Sunday services, but the pot has been 'sweetened' a bit, so to speak

Every Sunday the Worship Committee sees to it that visitors and guests get a fresh batch of cookies to welcome them to our sanctuary. When you toss in the invitation to lemonade and cookies on the front lawn after the service, that's the total package.



Tasty leftovers from the M.O. fund raising BBQ

Remember the scrumptious plates of bar-be-que, slaw and chips you bought a few months ago with the proceeds going to Merry Oaks? Your culinary good deed did not go unnoticed.

According to **Mike Watson**, the BBQ - sold one plate at a time in convenient locations or available by delivery on advance orders - raised more than \$1,700 that the school used to fund an incredible trip for fifth grade students at the school.

Every year, teachers at Merry Oaks offer students the chance to go to the camp, which is on Seabrook Island and is operated by the Episcopal church. Many students cannot afford the trips themselves, so fund raisers - such as the one you supported by Caldwell - make up the financial difference.

The cause was very much worthwhile. Mike says "It is a 'Fun & Learn' experience that allows many of these students their first look at the ocean, and probably for many of them their first trip anywhere like this. It is something wonderful, in my opinion, and the kids enjoy it to the utmost."

Thanks again for buying the heaping plates of BBQ food. \$1,700 was an important source of funds for a very important trip for young children who otherwise might not have the chance for such an incredible journey.

into 'Community in Christ'

un and, as Pastor Cleghorn put it, listening deeply to each other's lives, what makes our journeys different."

Community in Christ'? Here is an interview by **Stephen Doughty**:

...into Christian community comes as old forms take shape regularly for prayer and music previously limited by narrow vision of God, its prayer life, and the ways with one another. A retreat center for individuals but to groups that come together they share. Such seemingly but us almost ceaselessly."

s and impressions as relayed by groups. This group expanded by one who want to participate.

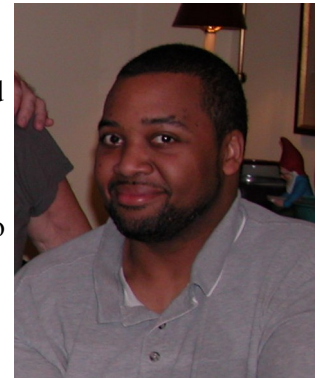


was looking for ways to meet new people because I really like my church and the people there. And I was hoping to have good conversations with people. In my situation my spouse is not spiritual and so that is a struggle for me sometimes because I can't talk with him on that level. It's nice to just be able to talk to people who have interesting things to say. Coincidentally, I'm one of the youngest in my group and I grew up in the era of civil rights and the like. When the others were speaking, it was interesting to get another person's perspective of that era. I hope to bring my story to the group because I grew up in a non-spiritual background, so I think in many ways I have a unique experience. I'll have a different perspective to offer.



Jessica McQuillen

Well, to be honest with you, I've been to other gatherings, and this seemed like it would be more intimate. It's cool to hear someone's story from beginning to end without interruption. You hear all the facts, how they are strung together, the whole narrative, the whole picture of somebody, the whole mosaic. It would fill in some gaps about people. Really, I also wanted to get to know people even better. When I first attended Caldwell, it was a smaller group of people. As it gets larger, it gets harder to get to know people. I guess in a similar vein, I want people to see what drives my passion for being a part of Caldwell. I want people to get a peek inside of me to see what makes me what to be in this corner of the church. I think everybody has this small little piece of the puzzle that makes Caldwell what it is. I don't know why people join, but it is these little pieces. From John's sermons, the way religion is going, the way denominators are starting to shrink, it does us a service to really plug in and live that out with the mission statement we have. To be as diverse as we are, we need to know each other. I want to share as much as I want to be shared with.

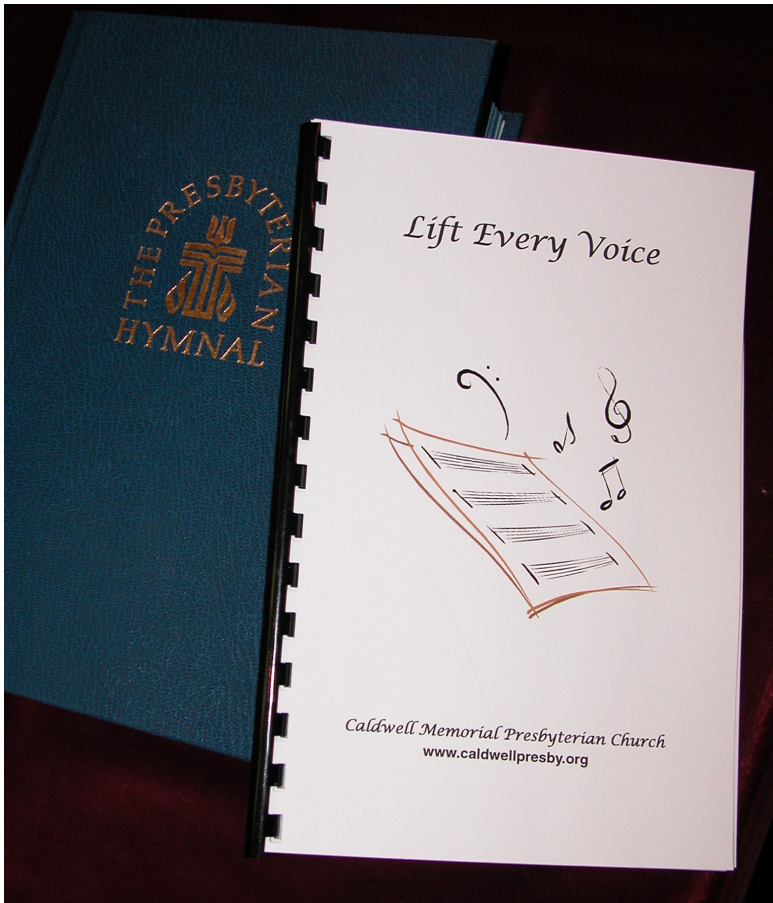


Kevin Martin

Well, when I think about the traditional main line church, that for the last several years, what stands out more in my mind than anything else is conflict, over believe; you have to believe in this way. There's conflict over the authority of scripture (among other things). There's all this conflict. There are a lot of folks who have given up on religion or at least the church of have given up on the hypocritical church, and they see all this infighting. This represents for me a congregation that is willing to listen to each other and that's the main thing in these conflicts. Some have one side, others have another side. They (organizers) tried very hard to have men and women, and wherever they could, racially diverse. So there was an attempt to create diversity. Secondary to the act of listening, the one person telling their story. To me that is what is unique, the theology thing to this. Out of that what you discover is diversity, we would discover our diversity and we would discover our similarities. This will happen with me and Kevin just as easily as Ann and Katy. I don't know what I will get out. First of all, in general, I try not to have expectations or pre-define things when I go in. Already, I'm getting g out of it, I'm getting to know four other people in the church pretty well. Regardless if we don't become best buddies, a year from now I'll see someone and have the connection. An implied friendship. Part of it, too, I guess I'm interested in participating in it so I am a part of and see the next stage of this, if anything. I'm certainly bringing the discipline of active listening, something I've worked on over the years as a better listener rather than a talker.

Danny Trapp

Caldwell in photos...



You'll find something new in your pew: **LIFT EVERY VOICE** is our new supplementary hymnal. It is a compilation of our favorite songs. It is the creation of **Carl Brinson** of the Worship Committee and **Leslie Gipple**, our office manager.



Gina Shell and husband **Greg** along with son **Gabriel** pose before a recent Sunday service.



Rev. Elizabeth Hyland greets congregants at the end of the August 8 service where she preached on *The Touch of the Potter's Hand*.

Guatemala trip has room for more travelers

Promoting Hope in Guatemala: Educating Children & Empowering Families through Caldwell's Partnership with Common Hope

Caldwell's mission trip to Guatemala will again be through the **Vision Team** Program of **Common Hope**, an organization that has been a strong and well-respected presence in Guatemala since 1986. Common Hope's mission is to promote hope and opportunity by partnering with children, families, and communities to improve their lives. While education is the heart of its work, Common Hope believes a comprehensive approach to development is critical.

The Common Hope model alleviates the pressure for children to leave school and help their families. Families commit to sending their children to school and in return they have access to Common Hope's four program areas: (1) education, (2) health care, (3) housing, and (4) family development. By staying in school, students bring more benefits to their family than if they were simply picking coffee, collecting firewood, or shining shoes.

- **Education:** School is not free in Guatemala - it costs the equivalent of one month's income for a family to send one student to school for a year. Without Common Hope's sponsorship program providing funding and support, families must make the difficult choice of whether or not their child can go to school (or even which child goes to school and which one must work). Graduation rates from primary school are among the lowest in Latin America, and adult illiteracy is among the highest. Common Hope believes that education is the key to long-term change in Guatemala.
- **Health Care:** Major causes of death in Guatemala still include malnutrition and treatable diseases such as diarrhea and pneumonia. The infant mortality rate is one of the highest in Central America. Common Hope's clinics treat people suffering from a myriad of medical problems, from diabetes to broken bones. They provide basic curative health care, access to low cost medications, and preventive education to promote good health and nutrition.
- **Housing:** Homes with cornstalk walls and dirt floors are commonplace in Guatemala. Over half of the population lacks housing with utilities and sufficient space, leading to health issues and overcrowding. Common Hope allows affiliated families through sweat-equity hours to earn a house and such basic amenities as a stove, latrines, cement floors, and running water.
- **Family Development:** More than one-third of Guatemalans live on less than \$2 a day. Severe poverty, alcoholism, abuse, and unemployment add to family stress and prevent families from moving out of poverty and improving their lives. Social workers develop personal relationships with families and link them to comprehensive and integrated services through Common Hope.

Through our Vision Team mission trip next spring, Caldwell will be present with our brothers and sisters in Guatemala and serve them first-hand through the work and leadership of Common Hope. **If you want to open your heart to something new and join the team, contact trip leaders Elise Deal (704-358-4977; edeal@rhb.com) or Kitty & Tom Bohr (704-552-9474; tbohr@carolina.rr.com).**

Don't forget...**Loaves & Fishes**. Next time you're at the market, think about non-perishable foods such as peanut butter, canned and dried beans, pasta and other canned goods. Pack your food in the car Saturday night so you won't forget, and drop the food off in the basket at the rear of the sanctuary.

Caldwell in photos...continued



Members and guests avoid the summer sun by sipping and enjoying ice cold lemonade and other treats on the South lawn of Caldwell after a recent Sunday service. Guests are always invited to join in us for the post-service refreshments.



Not far from real produce. Through the scorching weather, the Caldwell garden continues to grow. As the tomatoes show, a pickable crop isn't all that far away.



We welcome a new member and many guests

Caldwell is pleased to welcome a new member:

Nancy Faires

If you are interested in joining our diverse, interesting and spiritual congregation, please attend one of our Newcomer classes held shortly before Sunday services begin.

Or, call the church office, 704-344-0825, for more information.

What our visitors and guests say:

"I've been curious to come."

"And there's plenty of spaces to park and that is excellent."

"Everyone has been very friendly, and I felt very welcome. It's a diverse congregation and the music is great."

"I like it a lot, you guys have a lot of energy and I like the songs."

"I love this place. It's just amazing. I feel so comfortable. I feel in the spirit."

"(It's) open. (I feel) welcome. The warmth at the front door was what pulled me in. I was on my way to another church."

Caldwell Good News! Bulletin Board

COMING UP SOON...

AUGUST

Sunday, August 15

Adult Sunday school, 9:45 - 10:45 am, Up stairs

Newcomers class, 9:45 - 10:45 am, Fellowship Hall

4x4, with Jeff Mitchiner, 5:00 pm - 6:30 pm, Prayer Chapel

Monday, August 16

Women's Book Club, 6:30 pm - 8:30, TBA

Sunday, August 22

Adult Sunday school, 9:45 - 10:45 am, Up stairs

Newcomers class, 9:45 - 10:45 am, Fellowship Hall

4x4, with Jeff Mitchiner, 5:00 pm - 6:30 pm, Prayer Chapel

4x4, with Charlie B., 6:00 pm - 7:30 pm, Shelby Room

Monday, August 23

Session, 5:30 pm, Shelby Room

SEPTEMBER

Sunday, September 5

Adult Sunday school, 9:45 - 10:45 am, Up stairs

Tuesday, September 7

Caldwell Women, 6:30 pm - 8:00, Fellowship Hall

Monday, September 13

Women's Circle, 10:30 - noon, Fellowship Hall

Church Calendar

1st Monday

6:30 pm - Men's Group

2nd Monday

(Women's Circle in recess until Fall)

3rd Monday

6:30 pm - Women's Book Club

4th Monday

5:30, Session, Shelby Room

1st Tuesday

6:30 pm - Women's Group

2nd Tuesday

6:30 pm - Mission & Justice Comm., Shelby

Wednesdays

7:00 pm - Choir practice

3rd Thursday

6:30 p.m. - Worship Committee, Upstairs

6:30 pm - Finance Committee, Upstairs

5:30 pm - Education Committee, Shelby

Every Friday

7:30 pm, AA, Shelby Room

Sundays

9:45 am Adult Sunday School, Upstairs

11:00 am Worship (including children's Sunday school)

1st Sunday Holy Communion

Session receives new members

All Sundays Loaves & Fishes Collection

(Non-perishables in entry basket)

Administrative Office Hours

9:00 am - 5:00 pm Weekdays

Pastor's Office Hours

Monday through Thursday 9:00 am to 6:00 pm

Reach Pastor Cleghorn on his cell phone:

704-957-4511

See calendar events online: caldwellpresby.org

PLEASE! REMEMBER OUR MEMBERS WHO ARE UNABLE TO ATTEND IN PERSON

A card, a call, a visit - please remember our longtime members & keep in touch!

Mrs. Barbara Atkinson	Lake Park Nursing Center	3315 Faith Church Rd., Room 402-A	Indian Trail, NC 28079
Mailing address	830 Faircrest Drive		Charlotte, NC 28210
Miss Toby Herring	Emeritus @ Eastover	3610 Randolph Rd, Room 310	Charlotte, NC 28211
Mrs. Elise Hood	Legacy Heights	11240 Ballantyne Trace Ct., C-3	Charlotte, NC 28277
Mrs. Irene Kennedy	419 Clement Avenue		Charlotte, NC 28204
Mrs. Ann Ranson	Legacy Heights	11240 Ballantyne Trace Ct.	Charlotte, NC 28277
Mrs. Irene Brown	Emeritus @ Eastover	3610 Randolph Rd., Room 228	Charlotte NC 28211

Caldwell's Mission Statement

In the Summer of 2007, Congregational Dialogues formed the foundation of our church's renewed mission statement as adopted by action of the Session that Fall:

- We seek to build a diverse, intentional, affirming community animated by joyful worship and called forth into social action for service to the greater good.
- We seek to hear God's call not only as individuals but also as a progressive, missional community striving to reflect the Kingdom of God in the here and now.
- We embrace the rich history of the Reformed Tradition and the storied past of our once-prominent, center-city church, as we welcome a diverse, urban community of seekers—young and old, gay and straight, rich and poor, of all races and ethnicities.
- We are called into a meaningful, transformative community that values the unique blessings and perspectives of each member and offers a place of welcome and healing to weary souls.
- We seek dynamic servant leaders who serve humbly, embrace change, and boldly challenge injustices in the wider community.
- Most importantly, we seek to proclaim the Gospel in both word and deed, following the life and teachings of Jesus Christ, our Lord and Savior.

God Invites. We Welcome. All.

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<http://www.caldwellpresby.org>

Periodicals

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